

MINUTES OF THE WILLOWS CITY COUNCIL SPECIAL MEETING HELD
September 7, 2011

1. The meeting was called to order at 6:00 p.m. by Mayor Hansen.
2. **PLEDGE OF ALLEGIANCE:** Mayor Hansen led the Pledge of Allegiance.
3. **ROLL CALL:**

Present: Council Members Yoder, Cobb, Hobbs, Holvik & Mayor Hansen
Absent: None

4. **Public Comment:**

Forrest Sprague spoke unfavorably about the City Manager and once again urged the City Council to take into consideration the City Manager's actions which led to the Police Department's vote of No Confidence earlier this year. The Police Department's vote of No Confidence was made in response to remarks made by the City Manager during a court proceeding in which he stated that he was informed that he was being targeted by members of the Police Department due to the lay-off of a Police Officer in 2009. Mr. Sprague also suggested that due to the fact that Council Member Yoder had some minor involvement with the incident which led to the Court Proceeding, that this might limit or hamper some of Council Member Yoder's objective evaluation of the City Manager's performance review. He also stated that aside from the Police Department's vote of No Confidence, in his personal view, the City Manager does not, nor has he ever reflected the values of the Willows citizens.

Jeff Williams also spoke unfavorably about the City Manager, stating that he doesn't have anything personally against him but he doesn't think he fits in well. He stated that he witnessed the City Manager treating people disrespectfully. He believes people can disagree with one another but they can still treat them with respect. He said with the budget problems the City currently has, the City could use the money elsewhere. He stated that the Finance Director, Tim Sailsbery, seems to be a very intelligent person and he believes he could pick up the responsibilities if the City Manager were gone. Also, he said that the City Department Heads could take part of the burden for operating their respective departments if there were no City Manager.

Hearing no more Public Comments, the Council entered into Executive Session at 6:10 p.m. for the following:

5. **Executive Session:** Pursuant to California Government Code Sections 54950 et seq., the City Council held a Closed Session. More specific information regarding this closed session is indicated below:
PERFORMANCE EVALUATION – Pursuant to Government Code § 54957 (b) (1), which states:

“Subject to paragraph (2), nothing contained in this chapter shall be construed to prevent the legislative body of a local agency from holding closed sessions during a regular or special

meeting to consider the appointment, employment, evaluation of performance, discipline, or dismissal of a public employee or to hear complaints or charges brought against the employee by another person or employee unless the employee requests a public session.”

TITLE: City Manager

6. **Report-Out from Closed Session:** The Council emerged from Executive Session at 6:44 p.m. and Mayor Hansen reported that the City Council has conducted a very thorough performance review and evaluation of City Manager Steve Holsinger. All public concerns and comments have been carefully reviewed and discussed. Areas of improvement have been identified by the Council and the City Manager has been directed to focus his attention on improving in those particular areas of concern. This performance review also reflects the Council’s continued support of the City Manager and his day-to-day management of the operations of City of Willows. In essence, the Willows City Council has directed the City Manager to his damn job.

7. **Adjournment:** Mayor Hansen adjourned the meeting at 6:45 p.m.

The City of Willows is an Equal Opportunity Provider

Date: September 7, 2011

NATALIE BUTLER

City Clerk