

THE CITY OF WILLOWS INVITES APPLICATION FOR:
FIRE FIGHTER/ENGINEER

SALARY: 5 Step Plan - \$3626 - \$4406 per month

THE POSITION:

Under general supervision, to engage in firefighting and fire prevention activities in protecting life and property, to operate and maintain certain firefighting apparatus and equipment, to set up hoses, ladders and to use equipment to fight fires, to participate in fire drills and study firefighting techniques, and to do related work as required.

MINIMUM QUALIFICATIONS FOR APPLICATION:

The following minimum qualifications must be met by appointment date:

1. High school graduate or equivalent
2. Possess a valid California driver's license – Class B or firefighter restricted
3. Possess a valid California Emergency Medical Technician-D Certificate

DESIRABLE QUALIFICATIONS FOR APPOINTMENT:

- (a) Firefighter I Certification or completion of a recognized FFI Academy as conducted and verified in writing by a college/university of record or equivalent; or
- (b) Experience as a volunteer or paid firefighter or 36 semester units for Fire Science or equivalent; and "Pump Operations for Volunteers" Certificate or its equivalent issued by the State Fire Marshal's Office.
- (c) Possess a valid California Paramedic License

APPLICATION PROCEDURE:

All applications must be made on a City of Willows Employment Application form. Only 25 applications will be made available. Application period: March 12, 2021 through April 01, 2021. All applications must be received prior to 5:00 p.m. on April 01, 2021. Postmarks are not acceptable. Applications will be available at the Civic Center, 201 North Lassen Street, Willows, CA, between 8:00 a.m. and 5:00 p.m. Monday through Thursday or can be found on the City's website at www.cityofwillows.org

Applications **must** be accompanied by a copy of all certificates relative to minimum qualifications. Resumes shall be attached thereto. DMV printout is also required with the application. Applicants are responsible for ensuring delivery by the deadline.

SELECTION PROCESS:

Successful applicants who meet minimum qualifications will be invited to participate in the testing process.

The testing process will include written exam, physical agility test, oral interview/assessment, and a comprehensive medical exam. Qualifying applicants will be notified by mail as to the testing dates.

The list established shall remain in effect for one (1) year.

CONDITIONS OF EMPLOYMENT:

Probationary Period – A probation period of 6 months is required prior to permanent employment.

Retirement – PERS – 2.7 percent at 57 years of age.

Health Plan – In accordance with the City's Cafeteria Plan.

Section 125 Plan – Pre Tax Cafeteria Plan.

Clothing Allowance - \$215 per quarter.

Paid Sick Leave – 134.4 hours per year.

Paid Vacation – 112 hours per year for years 1 – 5, with increased accrual rate after five years.

Life Insurance - \$10,000.

Work Schedule – 56-hour work week – 48-hour shifts, 3 platoons.

Residency – The successful candidate will be required to reside within a 45 minute response time.

Incentive Pay - \$50 per month for Firefighter II and \$75 per month for Officer Certification.