

Wage Scale- Willows Employees' Association
 City Counter Proposal (and Accepted)
 In Effect 7/1/2017
 Year 1 4% Year 2 3% Year 3 3%

POSITION	Step A				STEP B				STEP C			
	Current 7/1/2012	7/1/2017	7/1/2018	7/1/2019	Current 7/1/2012	7/1/2017	7/1/2018	7/1/2019	Current 7/1/2012	7/1/2017	7/1/2018	7/1/2019
P/PW SUPERINTENDENT	3859	4013	4133	4257	4053	4215	4341	4472	4255	4425	4558	4695
P/PW MAINTENANCE II/MECHANIC	2854	2969	3058	3149	2998	3118	3211	3308	3147	3273	3371	3472
P/PW MAINTENANCE I	2548	2650	2729	2811	2676	2783	2866	2952	2810	2923	3010	3101
LIBRARY TECHNICIAN	2373	2468	2542	2619	2491	2591	2669	2749	2617	2722	2803	2888

POSITION	Step D				STEP E			
	Current 7/1/2012	7/1/2017	7/1/2018	7/1/2019	Current 7/1/2012	7/1/2017	7/1/2018	7/1/2019
P/PW SUPERINTENDENT	4467	4646	4785	4929	4690	4878	5024	5175
P/PW MAINTENANCE II/MECHANIC	3304	3437	3540	3646	3470	3609	3717	3829
P/PW MAINTENANCE I	2949	3067	3159	3254	3096	3220	3316	3416
LIBRARY TECHNICIAN	2747	2857	2943	3031	2885	3001	3091	3183

Longevity 2% at 10 years
 2% additional at 20 years for a maximum of 4%

Certification pay \$25-\$35 Per Certificate to a maximum of \$60 per month