

City of Willows
2.0 Engineer/Paramedic Plan
Estimated First Year Budget

3 New Engineers/Paramedics to Establish 2.0 Staffing	\$ 388,138	
1 New Division Chief	\$ 165,086	
Bringing Existing Staff to Captain/Paramedic Status	\$ 70,208	
Overtime	\$ 39,314	
Estimated Personnel Cost		\$ 662,746
Estimated Initial Purchase of Supplies/Stock		\$ 8,934
Estimated Annual Replacement Cost of Supplies/Stock		\$ 8,934
Training Costs-Outside Tuition		\$ 10,240
Training Costs-In house Costs		\$ 5,000
Personal Protection Equipment (First Year Cost) for 4 new employees		\$ 52,000 (rotate at \$13,000 per year going forward)
Annual Lease Cost of Two Physio Life Pack 15 Monitors and Service Vehicle		\$ 30,971
Placement into Capital/Reserve Fund		\$ 20,000 (Consider placing difference of PPE cost into here starting in year 2)
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		\$ 798,825

City of Willows
2.0 Engineer/Paramedic Plan
Personnel Cost Estimate-Summary

NOTE: The cost summary below does not take into account overtime or call back costs, nor does it factor future wage/benefit adjustments that may/may not be negotiated.

3 Additional Engineers/Paramedics to establish 2.0 staffing	\$ 388,138
1 Additional Assistant/Division Chief	\$ 165,086
Cost to Bring Existing Staff to Engineer/Paramedic Proposed Level	<u>\$ 70,208</u>
Estimated Total Additional Personnel Cost	\$ 623,432

City of Willows
 2.0 Engineer/Paramedic Plan
 Personnel Cost Estimate

3 Additional Engineers/Paramedics to Create 2.0 Staffing

E-Step Proposed	\$ 58,880.64	x3	=	\$ 176,641.92
Holiday Pay	\$ 2,911.68	x3	=	\$ 8,735.04
Health Coverage	\$ 21,614.64	x3	=	\$ 64,843.92
PERS	\$ 34,427.51	x3	=	\$ 103,282.53
Employer Payroll Taxes	\$ 4,727.11	x3	=	\$ 14,181.34
Workers Compensation	\$ 5,858.62	x3	=	\$ 17,575.87
Uniform Allowance	\$ 860.00	x3	=	\$ 2,580.00
Other Benefit	\$ 99.00	x3	=	\$ 297.00
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Total Estimate-3 Engineers/Paramedics				\$ 388,137.62

1 Assistant (Division) Chief

E-Step Proposed	\$ 80,940.68
Holiday Pay	\$ -
Health Coverage	\$ 21,614.64
PERS	\$ 47,326.02
Employer Payroll Taxes	\$ 6,191.96
Workers Compensation	\$ 8,053.60
Uniform Allowance	\$ 860.00
Other Benefit	\$ 99.00
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	\$ 165,085.90

Additional Cost to Bring 3 Existing Engineers to Proposed Captain/Paramedic Rate

E-Step Proposed	\$ 38,704.74
Holiday Pay	\$ 1,913.97
Health Coverage	\$ -
PERS	\$ 22,630.66
Employer Payroll Taxes	\$ 3,107.33
Workers Compensation	\$ 3,851.12
Uniform Allowance	\$ -
Other Benefit	\$ -
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	\$ 70,207.83

City of Willows
 2.0 Engineer/Paramedic Plan
 Lease Cost of EKG Monitors and Service Vehicle

Estimated Cost of 2 Physio Control Life Pack 15 Monitors	\$ 85,877	\$ 50,000	Estimated Cost of Service Vehicle
Estimated Loan Fees	\$ 1,000	\$ 1,000	Estimated Loan Fees
Estimated Amount to Finance	<u>\$ 86,877</u>	<u>\$ 51,000</u>	
	Total	<u>\$ 137,877</u>	

Amortization of 5 year lease at 4%

Amount Financed				Balance
	Total Payment	Interest	Principal	\$ 137,877
2021-22 Payment	\$ 30,970.88	\$ 5,515.07	\$ 25,455.81	\$ 112,421.05
2022-23 Payment	\$ 30,970.88	\$ 4,496.84	\$ 26,474.04	\$ 85,947.01
2023-24 Payment	\$ 30,970.88	\$ 3,437.88	\$ 27,533.00	\$ 58,414.01
2024-25 Payment	\$ 30,970.88	\$ 2,336.56	\$ 28,634.32	\$ 29,779.69
2025-26 Payment	\$ 30,970.88	\$ 1,191.19	\$ 29,779.69	\$ 0.00